

**Solicitation of Interest**  
**Director of Wargaming, Krulak Center**  
AD-09 (Excepted Service/Title 10)  
Salary Range \$135,973-138,670

This is a Solicitation of Interest to create a pool of candidates to fill an excepted service Administratively Determined (AD) position at Marine Corps University (MCU), Training and Education Command, Quantico, Virginia. The purpose of this AD-09 position is to serve as Director of Wargaming for MCU.

Job Summary: The Director of Wargaming serves as Marine Corps University's Chief Wargaming Expert. The primary purpose of this position is to advance Marine Corps warfighting excellence through the employment of wargaming methodologies within an academic institution delivering world class education to military and government professionals. The incumbent will serve as the Director of Wargaming, located at the Krulak Center, and is responsible for identifying requirements and resources, providing input to and assisting faculty development, and devising innovative approaches to employing wargaming through all levels of the Marine Corps Professional Military Education (PME) system.

Key Requirements:

- Must be a U.S. Citizen.
- Expert knowledge of and experience in educational wargaming at the tactical, operational, and strategic levels, including Commercial off the Shelf (COTS) wargames and the process of developing unique gaming scenarios.
- Skill to independently plan and manage short- and long-term projects; to gather, assemble and analyze facts, draw conclusions, conduct analysis, negotiate complex issues and devise recommended solutions.
- Able to obtain and maintain a TS/SCI security clearance.
- In accordance with MCO 12792.1A, Drug Free Workplace Program for Civilian Employees, incumbent must pass a urinalysis screening for illegal drug use prior to appointment and periodically thereafter.
- Military applicants that are retirement eligible cannot begin work until 180 days after their retirement date.
- Must have strong familiarity with officer and enlisted PME.
- Must have experience teaching within resident PME, as well as planning and executing wargames in a resident PME environment.
- Must have background in creating and executing wargames based on expert knowledge on a variety of potential Marine Corps force designs.

Major Duties and Responsibilities:

- The incumbent works within administrative and policy direction from the Director, Krulak Center.
- Oversees development of wargaming programs at MCU and within MCU schools. Coordinates the University's efforts to integrate wargaming into the officer and enlisted

Professional Military Education continua. Serves as Contracting Officer's Representative (COR) for all contracts required to support MCU's wargaming program and to sustain those initiatives in the long-term. Performs the full range of administrative and technical COR duties to include identifying work requirements, developing statements of work in accordance with applicable policies and regulations, and assuring contractors meet the performance requirements of the contract.

- Ensures a process for effective and continuous Program Assessment in order to inform resource prioritization and allocation, program improvement, and higher-level decision making.
- Oversees the development of a virtual gaming platform that integrates multiplayer gaming with assessment of student learning outcomes (SLOs) and program outcomes (POs), accessed via and integrated into MCU's learning management system.
- The incumbent is responsible for supporting the academic and research missions of MCU by providing educational wargaming opportunities to all PME programs.
- Assesses faculty, student, and academic program developmental needs and develops new and innovative wargaming opportunities to address those needs. Coordinates and integrates wargaming activity across MCU.

#### Qualifications Required:

Knowledge of higher education operations and PME to assure compliance with DoD and USMC directives and legal and regulatory requirements. Expert knowledge of curriculum development best practices at the graduate level. Advanced skill in written and oral communication in order to instruct in a professional military academic environment and to produce written instructional materials. Ability to coach and mentor as it relates to teaching and evaluating student performance on wargames. Ability to interpret and communicate program guidelines and policies to senior leadership with regards to technical procedures, programs, standards, and policies. Ability to properly package briefings, papers or reports suitable for top management use and decision-making.

#### How to Apply:

The initial term of appointment is expected to be three years with provision for renewal. The first year of employment is probationary. If interested in this position, please email a letter of interest, CV, and three references to the [\\_krulak\\_center@usmcu.edu](mailto:_krulak_center@usmcu.edu) no later than 15 April 2021. Questions about the position can be sent to this email address.